

## Documents to be Reviewed and Discussed at September 1 Meeting (followed by training opportunities and Reading List)

- [Homestead NA Bylaws](#) – Last Revised Feb. 2016
- [Homestead Work Plan](#) – Elevate racial equity in work plan

## Other Documents as Example of what others have done

- Look at [South Portland Bylaws](#) – Article III Equity and Inclusion, Article V, Section 1. Nondiscrimination
- Review **SWHRL (Southwest Hills Residential League)** [Equity and Inclusion link](#) from the sidebar of the website.
- [SWNI Racial Equity Policy](#)
- [SWNI Equity and Diversity Best Practices](#)
- Joint Draft Statement Prepared by Maplewood NA and SWNI Safety Committee regarding policing is being finalized.
- **SE Uplift’s Diversity, Equity, Inclusion & Accessibility Statements**

SE Uplift’s Diversity, Equity, Inclusion & Accessibility (DEIA) workgroup has been working to complete a number of DEIA documents. They have completed a DEIA Statement, DEIA Code of Ethics. These documents are available on the [SEUL website](#).

## Training/Discussion Opportunities

- **SWHRL (Southwest Hills Residential League) Discussion** – Sept. 16, 7-8:30 pm  
[“Portland, the Black Experience: Neighborhood Reflections”](#)
- **Trainings and Workshops to Enhance Public Dialogues** (offered by COP, Office of Civic Life)

Constructing Civic Dialogues is a new program for community members who want to:

- \* Build skills for bringing people together;
- \* Have a conversation that helps create strong community ties;
- \* Learn how talking about tough topics can help us have better relationships; and
- \* Broaden perspectives to understand where other people are coming from.

Civic Life has partnered with [seven organizations](#) to provide these events at no cost to Portlanders.

- [Oregon Humanities – Conversation Project](#)

Since March 2020, we have cancelled all Conversation Projects and are not rescheduling or accepting new requests, nor offering them to organizations online (as of yet). We are reimagining formats and partnerships, and doing our best to plan for these unprecedented times. Please check back as avenues to host conversation-based programming open up in our future.

Currently staff and facilitators are offering [Connect in Place](#), an interactive online program that centers the needs for conversation and connection within specific communities and across the state. We would love for partners to join us and invite their community members to these online events. If you have questions, please reach out to Jennifer Alkezweeny at [jennifer@oregonhumanities.org](mailto:jennifer@oregonhumanities.org) if you are interested in discussing partnership and outreach support for these upcoming virtual conversations.

Recommended to NETs by Portland Bureau Emergency Management

- [The AntiRacist Table](#): Our bureau’s Equity Officer recommended the 30-Day AntiRacist Challenge, which you can sign up for for free at: <https://theantiracisttable.com/#join>. I’m not entirely clear on how the curriculum is structured, but it looks like it’s self guided learning on your own schedule.

## Reading

- *“Caste” by Isabel Wilkerson* [Link to the NY Times Book Review](#)
- [“Historical Context of Racist Planning, A History of How Planning Segregated Portland”](#), City of Portland
- [Oregon Humanities](#) Read/Listen/Look

*Beyond the Margins* is Oregon Humanities' twice-monthly online and email publication. They publish essays, book excerpts, reporting, interviews, videos, photo essays, and other media that engage, connect, and challenge Oregonians.

- [City Club of Portland](#) - City Club hosts debates, networking events, community forums, roundtables, and more throughout the year. Nearly every City Club event is open to the public and all of our Friday Forum and The Current events are available to stream or watch later at no cost.