

HNA Special Board Meeting September 2, 2020 via video conferencing

Present: Don Baack*, Glenn Bridger*, Julia Daigneault*, Bre Wende (absent –anniversary)*, Robert Hamilton*, Marie Tyvoll* (absent manning medical tent) Tatiana Lifshitz*, Eric Wilhelm*, Aslan Newson* was absent (no notice)

***indicates board members**

Meeting began 20 minutes later due to a glitch on Google Meets and some Board members having difficulty to join the meeting at first.

Tatiana asked for approval of the Agenda. Passed unanimously.

Glenn Bridger suggested the Board move along and have a Board vote, as the bylaws require, for holding an executive session needed to organize and discuss a grievance committee. Passed unanimously.

Board went into an executive session and deliberated the topic declared on the agenda.

Following deliberation, Board returned to open session.

President Lifshitz nominated a three member temporary grievance committee, with a provision for one alternate Member. Members: Bre Wende, Julia Daigneault, Glenn Bridger. Alternate: Robert Hamilton. Chair: Glenn Bridger.

Board voted unanimously to approve President's nominations.

Ms. Lifshitz explained there are the HNA by-laws , the ONI standards and other related rules and procedures which governed grievance processing which the committee will be receiving. Within 7 days after being created, the committee must make arrangements to meet with the grievant. Within 60 days, a grievance must be adjudicated. 2 grievances were filed August 17th. Disposition is due on or before October 16, 2020.

Mr. Bridger is to follow through on the next steps.

Meeting adjourned.

Minutes prepared by Tatiana Lifshitz